### CHI Learning & Development (CHILD) System



### **Project Title**

Creating Accessibility to Preventive Health through THK Community Nursing & Primary care Collaboration

### **Project Lead and Members**

Project Lead(s): Ms Hariati bte Sahak

**Project Members:** 

- Ms Susan Pak
- Ms Angeline Lau
- Ms Norsila Binte Hamid
- Ms Tracey Tham
- Ms Tan Wei Ling
- Ms Loh Soh Wah
- Ms Ong Su Fern
- Ms Siti Aishah
- Mr Tan Boon Chuan

### Organisation(s) Involved

Thye Hua Kwan (THK) Moral Charities and THK Elderly & Home Care Services

### Healthcare Family Group(s) Involved in this Project

Nursing, Healthcare Administration

### **Applicable Specialty or Discipline**

Home Care, Preventive Care

### Aim(s)

- Identify the needs of seniors and curate programmes for their well-being
- Create awareness of healthcare resources available within the community
- Optimise THK resources to mitigate infection control in the primary care facilities
- Introduce access to community healthcare through THK centres



### **Background**

See poster appended/ below

#### Methods

See poster appended/below

#### **Results**

See poster appended/below

#### **Lessons Learnt**

During the pandemic in 2019, THK Elderly & Home Care Services staff had to think of ways to continue to support the seniors in the community. We took the initiative to innovate our work processes.

Firstly, we had to equip staff with the necessary skills and knowledge in infection control measures. Training was conducted online so that staff could learn safely and efficiently across all centres.

Secondly, the nurse post was set-up in Active Ageing Centres (AACs) to monitor seniors who were vulnerable and had a higher risk of falling ill.

We also maximised the AAC space by providing end-to-end service for COVID-19 vaccination by the Mobile Vaccination Team (MVT). Through these initiatives, we were able to improve accessibility to health and social care within the community.

#### Conclusion

See poster appended/ below

#### **Additional Information**

Winner of the AIC Community Care Excellence Awards (CCEA) 2022: Client Experience Gold Award



### CHI Learning & Development (CHILD) System

### **Project Category**

Care & Process Redesign

Quality Improvement, Lean Methodology, Value Based Care, Productivity

**Workforce Transformation** 

Job Redesign, Upskilling, Multi-Disciplinary

### **Keywords**

Community Outreach, Preventive Care, Change Management, Health and Social Service, Cross Training, Vaccination Rate

### Name and Email of Project Contact Person(s)

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## Community Care CREATING ACCESSIBILITY TO PREVENTIVE HEALTH THROUGH THK COMMUNITY NURSING & PRIMARY CARE COLLABORATION



THYE HUA KWAN MORAL CHARITIES LTD THK ELDERLY & HOME CARE SERVICES

Participants: Ms Hariati Bte Sahak | Ms Susan Pak | Ms Angeline Lau | Ms Norsila Binte Hamid | Ms Tracey Tham | Ms Loh Soh Wah | Ms Ong Su Fern | Ms Siti Aishah | Mr Tan Boon Chuan

# BACKGROUND 🗘









During the pandemic, ground outreach efforts were intensified through THK centers as frail seniors are vulnerable and at higher risk of falling dangerously ill. However, access to healthcare was limited for them.



Identify the needs of seniors and curate programmes for their well-being.



Create awareness of healthcare resources available within the community.



**Optimise THK resources** to mitigate infection control in the primary care facilities.



Introduce access to community healthcare through THK centres.

## PROBLEM ANALYSIS



Underlying factors affecting their access to healthcare:



## Social:

Lack of understanding and rapport within the community



## Physical:

Difficulty in commuting due to mobility/ fall risk

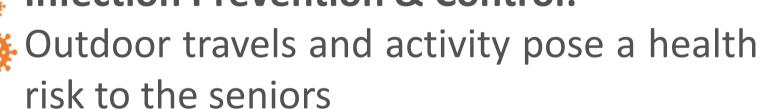


## **Publicity:**

General lack of awareness



## **Infection Prevention & Control:**



After conducting root cause analysis, we had to review our care model in the centres.

## IMPLEMENTATION PLAN (\*\*)



## **CHANGE MANAGEMENT**







community

**Cross-Training & Job** Redesign

maximise resource utilization

## PRIMARY INTERVENTION

**Transform current** 

**THK** centres to

Introduce a 3-men team approach to fulfil nursing care, social and administrative support.







**Upskill the expertise of staff** 







**Donning of PPE** 

**Infection Prevention** 

**Mask Fitting** & Controls Practices

## SECONDARY INTERVENTION



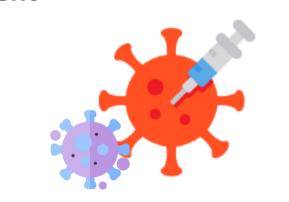
**Conduct health assessments Early detection** of chronic illness



Medication **Health Coaching Dietary/nutritional advice** 

compliance reinforcement

Direct seniors who need assistance from Home Care Services



**End-to-end service Provision for Covid-19 vaccination by Mobile Vaccination Team (MVT)** 

### INTERVENTION STRATEGIES



### **Identify Demand**

Monitor via appointments turn-up rates and walk-ins responses.



## இപ്പര Community Outreach

Creating an outreach network for seniors to access care.



## **Seniors Profiling**

To understand seniors' demographics and categorise seniors based on health needs, and refer them to the necessary services.

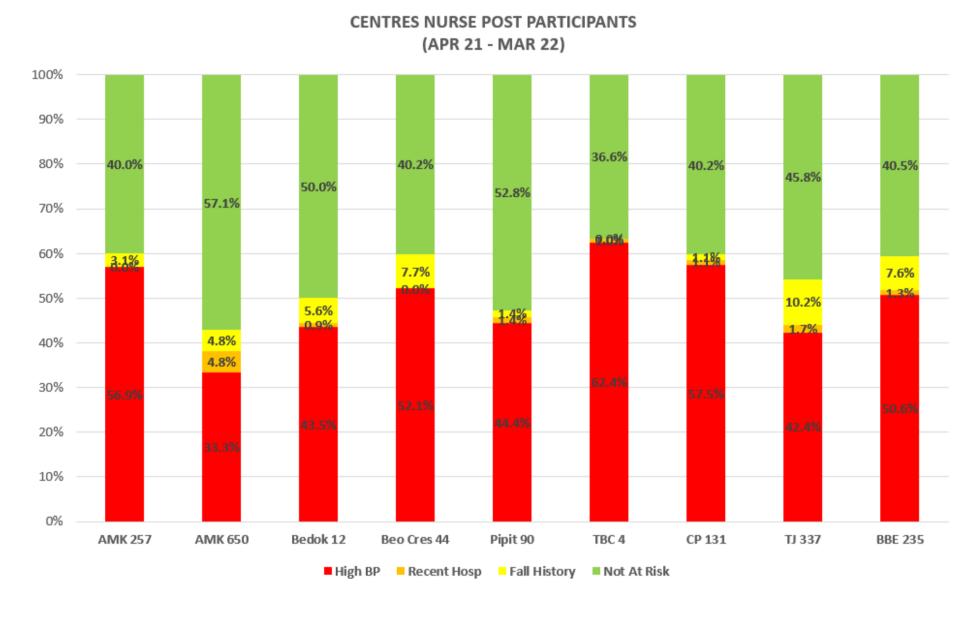
# **RESULTS**

## Identify the needs of seniors

There were **two** focal points:

Prescriptive measures were taken by assessing client's risk levels for suitable community care intervention such as health and social services.

**Preventive** for illness measures chronic providing for vaccination management, conditions, influenza & lifestyle pneumococcal coaching.

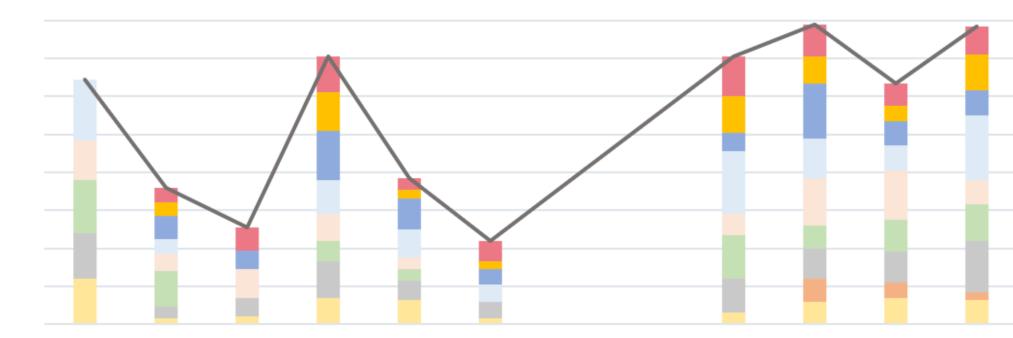


## **Create Awareness**

Increase in seniors' participation rate across all THK centres for nursing care services for FY2021.

\*Heightened alert for mid-May to mid-June, mid-July to mid-Aug and closure in Oct & Nov resulted in lower participation rates than usual.

### PARTICIPANTS @ THK CENTRES (APR 21 TO MAR 22)

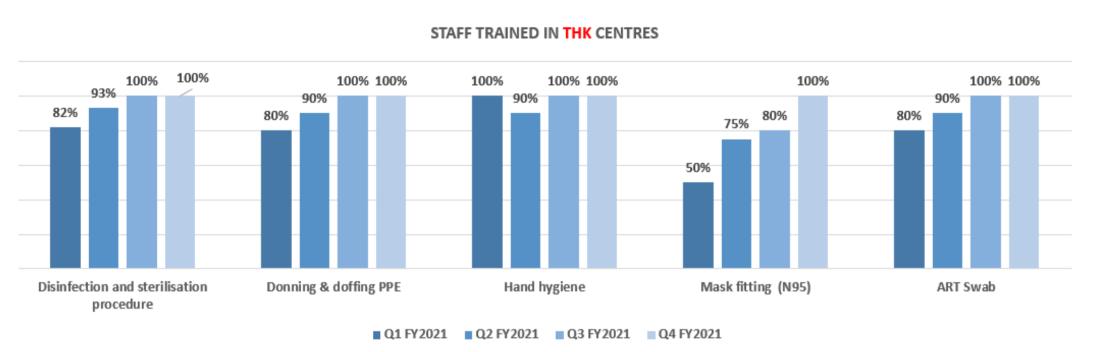


Apr-21 May-21 Jun-21 Jul-21 Aug-21 Sep-21 Oct-21 Nov-21 Dec-21 Jan-22 Feb-22 Mar-22

## **Optimising Resources**

The chart below shows an increase in employee capabilities through cross-training and deployment. This has enabled staff to embrace the new norm amidst the pandemic.

As of Q4 FY2021, our staff are fully capable of executing safe infection controls.



## Introduce access to community healthcare

Time and cost-savings were apparent when seniors COVID-19 vaccinations attended THK Inconvenience was reduced due to an increase in accessibility for seniors to get vaccinated at THK centres than at the vaccination centres.

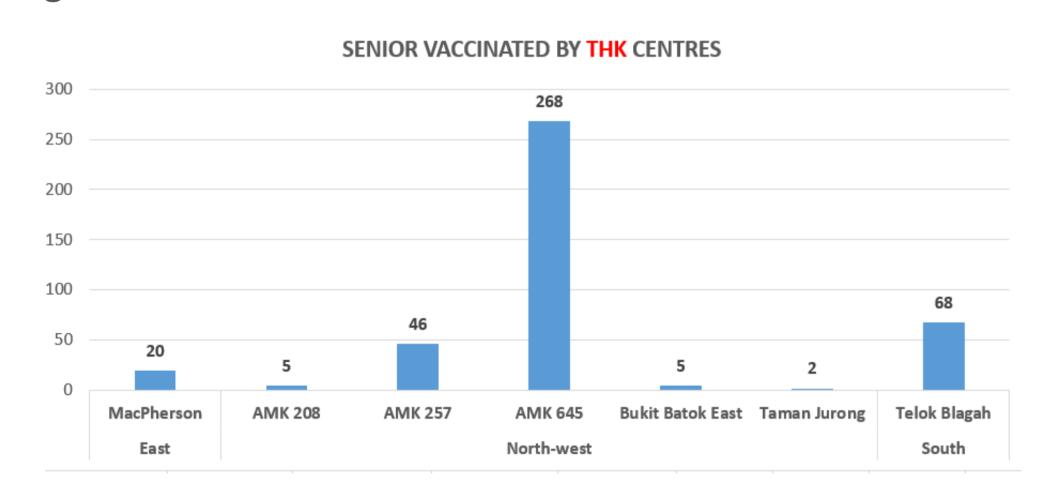
| Vaccination Centres |          |                                  |  |  |  |  |
|---------------------|----------|----------------------------------|--|--|--|--|
| Travel              | Register | Vaccine Administration           |  |  |  |  |
| 20 Mins             | 10 Mins  | 10 Mins                          |  |  |  |  |
| Observation         | Travel   |                                  |  |  |  |  |
| 30 Mins             | 20 Mins  | Total Time: 90 Mins<br>(Average) |  |  |  |  |



| Vaccination @ THK Centres     |          |                           |             |         |  |  |
|-------------------------------|----------|---------------------------|-------------|---------|--|--|
| Travel                        | Register | Vaccine<br>Administration | Observation | Travel  |  |  |
| 10 Mins                       | 10 Mins  | 5 Mins                    | 30 Mins     | 10 Mins |  |  |
| Total Time: 65 Mins (Average) |          |                           |             |         |  |  |

In order to support the national target of >80% population vaccinated, we launched outreach efforts, identified demands and performed seniors' profiling throughout our centres.

We were able to help a total of 414 seniors get vaccinated against Covid-19.



## SUSTAINABILITY & REFLECTIONS

Curated programmes for centres in providing care and services to seniors in the community.







## **One Touch Point**

Our new service care model has empowered our centres to serve as the main service distribution point. It provides the accessibility for the seniors to both primary and community care.

## **Value Creation in THK Centres**

We have facilitated vaccinations and learnt that there are different uses for our centres. There is a need to transition our centres from social care to socio-health care in order for our seniors to access all services easily.

